

Summary of New Contract Agreement 2018 005 Office Technical Unit

1. Art. 2.22- The County agreed to provide UPE all Personnel Policies and Procedures affecting the unit.
2. Art. 7.18- DHA CalWIN App. Reg. Differential will continue at 2.5%.
3. Art. 7.6- Prior written notice shall be provided to employees 24 hrs. before any wage deductions occurs.
4. Art. 12.2- All private owned vehicle travel will be reimbursed at the current IRS rate. Employees must submit the claim no later than 60 days after the last day of the month that the claim was for.
5. Art. 10.11- Health Care Reopener language removed.
6. Art. 8.1- Holiday section will now include Cesar Chavez Day.
7. Art. 7.1- Salary Increases, there will be a 3 year salary increase. The first year 2018-2019 is a 3% wage increase, the second year 2019-2020 and 2020-2021 will be no less than 2% and no more than 4% based on the Consumer Price Index for (Urban Wage Earners and Clerical Workers). As an additional protection in case the Retirement Contribution is modified the Union insured that an increase will not fall below a minimum of a (1%) increase for 2019-2021.
8. Art. 7.2- In addition to Salary Increases, the following classifications shall receive an equity adjustment of 1% in 2018-19 and 2020-2021: OA I/II, AC I/II, Audio Visual Spec. I/II, Imaging Spec. I/II, Sheriff Records Spec. I/II, Utility Billing Services Rep. I/II, and Office Spec. I/II. The above classifications have been determined to be below the average wage comparison.
9. Art. 7.20- The County has agreed to conduct a compensation survey on the following job classifications; Airport Communication Dispatchers, Communications Operations Dispatchers, OA II's, Sr. Office Specialist, Collection Services Agent II, Utility Billing Rep. II, Sr. Audio Visual Specialist, and Deputy Public Guardian. UPE will be part of the subcommittee and will meet regularly over the study. All classifications determined to be under the average market shall receive an adjustment.
10. Art. 7.22- Airport Operation Dispatcher Range B shall receive a 2.5 % differential.
11. Art 7.9- Youth Detention Facility Special Pay Allowance, employees who work in a secured area of the facility shall receive a 2.5% differential.
12. Article 16.2- Desk Files, All material removed from an employee file must be accompanied/provided by a (written confirmation) from supervisors within 10 business days.
13. An additional agreement that there will be no change to 80/20 split on Health Care.